

SHAREHOLDER COMMUNICATIONS STRATEGY

The Board acknowledges the need for effective communications with shareholders as the beneficial owners of the Company. It has adopted the following strategy to achieve this.

Shareholder meetings (eg Annual General Meeting) are structured to provide effective communication to shareholders and allow reasonable opportunity for informed shareholder participation. The external auditor attends the AGM and is available to respond to shareholder questions.

The Company issues a Report to Shareholders (in addition to the Annual Report) which is sent to all shareholders with the release of the half-year and full-year financial results.

The Company has a web-site (skilled.com.au) where all relevant announcements made to the investment market (including information used for analyst briefings and press releases) are placed after they have been released to ASX.

Email communication for shareholder questions etc is available from the Company's web-site.

The Company Secretary is available to respond to shareholder questions etc via written correspondence and telephone.

The Annual Report is available (at the option of the shareholder) electronically.

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APPROVED BY:	Company Secretary Skilled Group Limited