

SKILLED Group Environment Policy

SKILLED Group regards environmental care as an integral part of its business, and is committed to the responsible management of environmental matters. SKILLED Group aims to minimise environmental impacts at every stage of work, from planning through to mobilisation, operations and demobilisation.

SKILLED Group business operations will be collectively managed with regard to and within the constraints of the customer's environment in which SKILLED Group people work. SKILLED Group is committed to:

- Compliance with relevant environmental legislation, licences and agreements.
- Environmental commitments and agreements entered into by Clients.
- Complying with our client's Environment Policy and Procedures.
- Continual improvement in environmental management, the prevention of pollution and promotion of efficient use of resources.

SKILLED Group will always aim to:

- Identify, mitigate and rectify potential environmental impacts of our activities.
- Provide safeguards and contingency plans to mitigate potential negative Environmental impacts.
- Foster a culture of environmental responsibility within the workplace.

SKILLED Group recognises that the Group's future competitiveness is dependent upon the ability to meet the demands of its customers, the community and government by the responsible environmental management of its services.

Authorised by,



Mick McMahon
Chief Executive Officer
SKILLED Group Limited